

OUR DONORS

Thank you to the following organizations whose generous support and assistance is vital to the work of ICS Skillful Parenting Cambodia:



Improving Cambodia’s Society through Skillful Parenting (ICS-SP) is a national non-profit organization, officially registered with Cambodian Ministry of Interior in July 2015. ICS-SP aims to improve family lives that have a significant impact on the well-being of children and women. We aim to achieve this goal by working with parents and caregivers, by strengthening families and communities, and by strengthening and influencing the government, civil society and private sector towards better policies and practice to fulfill the protection of children. At the core of ICS-SP approach is Skillful Parenting program to reduce and prevent violence against children and to promote age appropriate parenting.

ICS-SP is a member of the national technical working group on Positive Parenting that is led by the Ministry of Women Affairs that is involved with nine other relevant ministries, one academic institution (RUPP), and four NGOs. ICS-SP have cooperated with UNICEF Cambodia since 2015 to assist the Ministry of Women Affairs developing positive parenting strategy, toolkit development of positive parenting (levels 1&2), capacity building national, sub-national, and CSOs workforce, and directly delivering positive parenting intervention support level 2 for at risk parents and caregivers.

ICS-SP is a member and implementing partner of Family Care First (FCF) initiative. It’s an ever-growing partnership coordinated by Save the Children International in Cambodia, comprised of global and community partners from all sectors committed to increasing the percentage of children living in safe, nurturing and family-based care.

ICS Skillful Parenting Cambodia

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Testimonial

Mom Sophorn is 40 years old and has four children. But, three of her children who get study support from CCF (Cambodian Children Fund) live with her ex-husband. She has a new husband and is now taking care a 5-year old child with him. Even her current husband is not her children’s bio-father, but she confirms that he loves her children. She says that what she was concerned by how to raise the kids in positive manner. She often committed violence against her children in her child-rearing.

She is very interested in Positive Parenting training. She reminded that parents commit child violent-discipline in community where she is living. For instance, they hit and bully children. They don’t know how to manage their anger. Sometimes, spouse conflict also leads to violence against children.



After attended the positive parenting training, she has significantly changed her parenting style, and she is able to discuss the positive parenting contents she learnt with her husband. He listens to her and has started to discipline her children in a non-violent way. She said “I observe that my husband has gradually reduced committing violence against my children. This results from what I have shared with him about the positive parenting contents I learnt, for instance, in the child protection module. I speak to him that once we hit and bully children, it means we abuse them. My husband now takes care of my children. She thanks ICS-SP that brought positive parenting training to her and the communities!

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2018

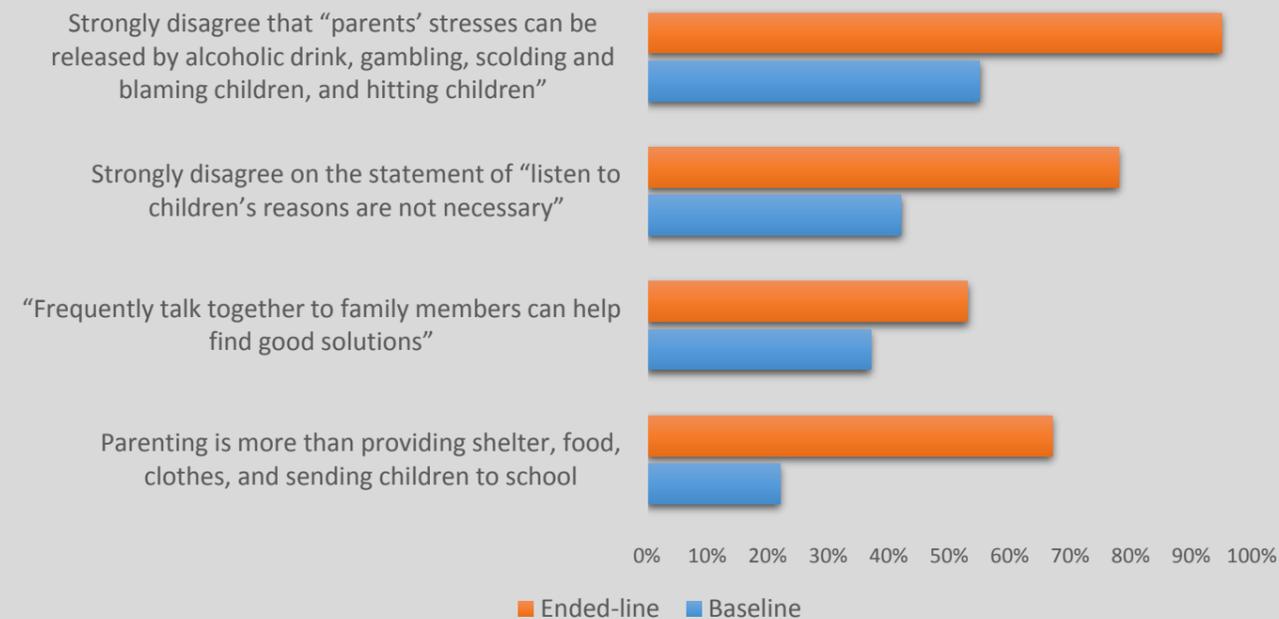
STATEMENT OF COMPREHENSIVE INCOME	2018 USD	2017 USD
Income	181,018	44,357
Expenditure	190,435	74,166
Total comprehensive loss	(9,417)	(29,809)

STATEMENT OF FINANCIAL POSITION	2018 USD	2017 USD
Total Assets	28,763	29,733
Total Liabilities	21,595	13,148
Net Assets	7,168	16,585



The positive parenting training is split into 12 sessions over six modules: (i) child protection, (ii) family communication, (iii) parental well-being, (iv) parenting style, (v) positive discipline, and (vi) roles and responsibilities. The training is provided as two sessions a month for a period of approximately six months (each session running between 1.5 – 2 hours). The 6 months’ training period can be shortened or lengthened to best suit needs, depending on the availability of the social workers and parents. During the training period, home visits are made to see the parents on a one-to-one basis. Individual coaching and mentoring are offered to the parents to address any issues identified during the training sessions or during the home visits.

KAP (Knowledge, Attitude, and Practice) Survey



From the Executive Director



2018 was a busy and successful year as ICS-SP was able to attract greater funding than in previous years. 2018 included grants from two new funding donors, Save the Children International and VOICE-Netherlands, who were interested in ICS-SP’s expertise to implement Skillful/Positive Parenting by strengthening local cooperation with relevant government officials and like-minded NGOs in this area. This approach enables local actors to continue delivering the Positive Parenting content and knowledge for parents and caregivers who are at risk of committing violence against children, and parents/caregivers who are taking children back from residential care institutions in the long term.

The 2018 Formative Evaluation on Unicef’s Child Protection Programme in Cambodia highlighted the importance of Positive Parenting practice in preventing violence against children, and strongly recommended to scale up the implementation of Positive Parenting to equip more at risk parents/caregivers with the knowledge and confidence to practice discipline with children in a safe, nurturing, caring and non-violent environment. ICS-SP is perfectly positioned to continue contributing effort to enhance parents’/caregivers’ skills and to address their challenges in child-rearing, promote child development and protection, and preserve couple relationship as well as help parents/caregivers to be more satisfied with their parenting.

The growth of ICS-SP’s funding and activities highlighted the need for enhanced financial management, and during 2018 ICS-SP invested in a number of key improvements in this area to ensure all funds granted to ICS-SP are managed in a way that provides maximum impact for our beneficiaries and ensures the risk of fraud and error are minimized. Some of the key improvements in the financial management that ICS-SP has made over the last year are as follows:

- Experienced new member of the finance team recruited in August 2018
- Introduction of an electronic financial accounting system, QuickBooks
- External Audit performed for 2017 financial year
- Accounting Procedures Manual reviewed and updated
- Human Resources Manual reviewed and updated
- Attendance of key staff members at several SCI trainings on monthly financial reports, donors’ guidelines & policies, M&E systems etc.

In addition, ICS-SP received volunteer support and training (6 weeks from Aug/Sept 2018 and 8 weeks Jan/Mar 2019) from two UK Chartered Accountants through the organization “Accounting for International Development” <https://www.afid.org.uk> . And we take this opportunity to thank AfID for this generous pro-bono support.

On behalf of ICS-SP, I would like to thank all our generous donors (Unicef Cambodia, Family Care First/Save the Children International, VOICE-Netherlands, and Exo Foundation), and our partners and stakeholders, including the Cambodian Government ministries and department at national and sub-national level. I would also like to thank all the parents, children, and communities whose amazing support make our work possible each day, and achieve significantly change in the communities with whom we work.

Yours sincerely,
 Vivodin Chhay,
 Executive Director



All children should grow up in a safe, non-violent, and positive family environment, allowing them to fully enjoy their rights and grow to their full potential. Cambodian Violence Against Children Survey in 2013 found that one in two children have experienced severe beating, and one in four have experienced emotional abuse. That violence against children is committed by their parents and caregivers. ICS-SP has provided locally coordinated Positive Parenting training sessions to 312 (46 are fathers) parents and caregivers, giving them the confidence and skill to be excellent role models for 626 children and their communities. “After attending the positive parenting training facilitated by ICS-SP, we have changed our attitude and now take care of our children’s study, give compliments, and provide warmth. I think committing domestic violence and violence against children are useless and put a family more in trouble.”, Phang Enb, 57 years old.

The Cambodian national action plan of prevention of violence against women 2014-2018 stressed to increase knowledge, awareness and skills related to positive parenting among parents and intimate partners in order to build safe gender, equitable and non-violent involvement in the family. But, the capacity of delivering positive parenting support at the commune level is assessed as still limited, so implementation and scale-up of parenting support depends on the collaboration with other like-minded NGOs. To contribute to this action plan, ICS-SP has strengthened 10 CCWC (commune committee for women and children) focal persons. With technical and financial support from ICS-SP, they are able to deliver positive parenting knowledge and skill to 210 intimate partners to preserve friendly family relationships.



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Developing the workforce across a range of agencies and sectors is important to achieve in full the objectives of the Positive Parenting Strategy. People working with parents and caregivers require specific knowledge and skills to effectively promote positive parenting. The parenting workforce is a diverse multidisciplinary group, consisting of



people working in many different professions, with diverse levels of responsibility and qualifications ranging from community volunteers to graduate level professionals. It cuts across different sectors, government and civil society, and operates at different levels of the strategy.

ICS-SP has strengthened and certified as community-based facilitators on Positive Parenting level 1 and level 2 60 officials of MoWA at sub-national, 30 PoSVY Provincial/District social workers and 25 social workers of like-minded CSOs in three focused provinces (Kandal, Siem Reap, and Battambang). Among those trained facilitators, 40 (36 are women) CCWC members from 20 communes have been able to continue implementing Positive Parenting level 1 to reach awareness for 974 (154 are fathers) parents and caregivers in Siem Reap, Phnom Penh, Kandal, and Preah Sihanouk

The community-based campaign was organized on the International Children’s Day and/or Mother’s/Father’s Day to give messages on violence prevention against children. Positive Parenting key messages were deployed in the campaign in order to raise communities’ awareness of the importance of positive parenting intervention to reduce incidence of violence against children.



The campaign was rally walked by 445 parents and teenagers from every village in the targeted commune to meet together at the commune office. Key stakeholders who represented district governor, commune leaders, parents, and children gave speeches to the audiences to address the importance of positive parenting to end violence against children. A short performance about positive parenting intervention was arranged by a commune-based working group in the campaign event to promote the audience (parents) attention to an understanding of positive parenting as well as prevention and protection children from any forms of abuses.