



END VIOLENCE LEADERSHIP DEVELOPMENT PROGRAMME



What is it? The Leadership Development Programme (LDP) is a global peer-to-peer learning platform for senior level influencers to strengthen and accelerate the work of ending violence against children. Built in response to Pathfinder country demand, the primary outcome across all participating Pathfinding countries is acceleration of the effective implementation of National Action Plans. The 2020 programme will be run entirely online and will explore how different policy areas can work together to maintain and adapt National Action Planning for violence prevention during the COVID-19 pandemic. This will include transitioning from crisis to long-term planning and programming which is sensitive to new vulnerabilities and opportunities.

Piloted in 2019, a 4-country LDP convened multi-sectoral delegations from Cambodia, Colombia, the Philippines and Uganda and used problem solving, idea innovation and collaborative thinking to move high-level national planning into viable ground-level action. The delegates from governments, universities, INGOs and CSOs authored an advocacy and action plan which they then shared with colleagues. An active practice-sharing platform maintains peer-to-peer connections and support where progress against stated goals is monitored and celebrated. Participants have reported direct impact of the pilot upon return to their home countries, including:

Cambodia launched a *Strong Family* campaign to EVAC to reduce unnecessary family separation

The Philippines proposed *Senate Bill 735 Human Trafficking Education Programme Act* as a result of gap map on the implementation and enforcement of EVAC laws and high-level advocacy with policymakers

Uganda positioned VAC prevention and response in the Ministry of Health, fortifying the response to VAC by advocating for two national training-of- trainers on VAC, and built more inclusive long-term partnerships with local NGOs to implement INSPIRE strategies

What challenge does it solve? One of the greatest challenges for public servants committed to ending violence against children is effective communication and advocacy both internally to their own ministries and externally to other ministries. Harnessing the support of all actors including ministries of Health, Education, Justice and Finance is critical because violence prevention requires cross-cutting engagement and action.

The LDP closely aligns with the End Violence Secretariat Country Engagement Roles & Responsibilities matrix including 'Help mobilize resources to develop and implement the NAP' (action 20), 'Compile & share promising interventions & success stories' (21), 'Facilitate exchange of expertise and knowledge between countries' (21) and 'Support in-country policy dialogue with sector-wide approach' (25).

How is it done? In order to rapidly move the LDP online and ensure a user-tested approach, the 2020 program will be co-hosted with Apolitical - an organization that helps public sector officials learn using evidence-based pedagogy, best in tech, their own research (2020 Public Servant Learning Survey results [here](#)) and user testing. During a 12-week period, the online course will combine the presentation of new knowledge and exposure to innovative initiatives, with purposeful, regular reflective practice, as a group and individually.

Deliverables: 1. ~25 public sector officials from 3-5 Pathfinding-focus countries teams will deliver a thought/action piece adapting National Action Planning to COVID-19 to be shared across ministries and with the larger EVAC Pathfinding ecosystem; 2. A report documenting the process to ensure replicability; and 3. An active practice-sharing platform.

